

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Irrigation & CAD Department – Permission to continue the service of 4 No's of Data Entry Operators (2 Nos for AVRHNSS Circle No.1 & 1 No each for AVRHNSS Division No.III, Kurnool and AVRHNSS Division No. IV, Kurnool) for the period from 18-11-2012 to 31-03-2014 -Accorded - Orders- Issued.

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**IRRIGATION & CAD (CE'S ESTABLISHMENT) DEPARTMENT**

**G.O.Rt.No. 1159**

**Dated: 05-12-2013**

**Read the following:**

1. G.O.Rt.No.681, I&CAD(PW. MMI.R.II) Department, dt: 18-11-2011.
2. From the ENC(AW), Hyderabad Lr.No.RC/ENC(AW)/ADA/ AEE2/ 2181/2013, dt: 17-09-2013

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**ORDER:**

In the G.O.1<sup>st</sup> read above, Government have accorded permission to engage 4 No's of Data Entry Operators (2 Nos for AVRHNSS Circle No.1 & 1 No each for AVRHNSS Division No.III, Kurnool and AVRHNSS Division No. IV, Kurnool) on outsourcing basis for a period of one year i.e. from 18-11-2011 to 17-11-2012.

**2.** In the reference 2<sup>nd</sup> read above, the ENC(AW), Hyderabad has requested to accord permission for continuation of 4 No's of Data Entry Operators for over & above cadre strength i.e. (2 Nos for AVRHNSS Circle No.1 & 1 No each for AVRHNSS Division No.III, Kurnool and AVRHNSS Division No.IV, Kurnool) for the period from 18-11-2012 to 31-03-2014.

**3.** Government after careful examination hereby accord permission for continuation of 4 No's of Data Entry Operators i.e. (2 Nos. for AVRHNSS Circle No.1 & 1 No each for AVRHNSS Division No.III, Kurnool and AVRHNSS Division No.IV, Kurnool) for the period from 18-11-2012 to 31-03-2014, subject to meeting the expenditure under the Head of Account "300 other Contractual Services", duly following the outsourcing guidelines scrupulously.

**4.** The above permission is accorded subject to the following conditions:

- a. Not contract the services of any additional personnel beyond those existing on 31-03-2013.
- b. Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- c. Establish performance bench-marks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench-marks.
- d. As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his /her services must be dispensed with.
- e. Instructions of the government with reference to 'outsourcing' be followed scrupulously.

**3.** The Engineer-in-Chief (AW), Hyderabad shall take necessary action in the matter accordingly.

**(P.T.O)**

**4.** This order issues with the concurrence of Finance (SMPC.II) Department vide their U.O.No.25782/1042/A1/SMPC.II/13, Dt: 30-11-2013.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDRA PRADESH)**

**B. ARAVINDA REDDY  
PRINCIPAL SECRETARY TO GOVERNMENT**

To  
The Engineer-in-Chief (AW), I&CAD,  
Jalasoudha Building, Erramanzil, Hyderabad

**Copy to:**

The Accountant General, A.P. Hyderabad  
The Director of Works and Accounts, AP, Hyderabad  
The Pay & Accounts Officer, AP Hyderabad  
The Chief Engineer (Projects), Ananthapur  
AVRHNSS Circle & Division Office, Kurnool  
PS to Prl.Secy., to Govt., (AD)  
Finance (SMPC.II) Department  
SF/SC

**//Forwarded: By Order//**

**SECTION OFFICER**